

## ATTRACT MORE TALENT, PLACE THE BEST TALENT, IMPROVE YOUR BOTTOM LINE

### UNIQUE APPLICATION WORKFLOWS TO STREAMLINE ONBOARDING

By giving you the option to create up to five Application Workflows, you can create Workflows that meet your unique business needs and ensure you collect the information you need from talent up front. With this information, you'll be able to easily qualify candidates for specific positions based on education level, certifications, specialized skills, etc.

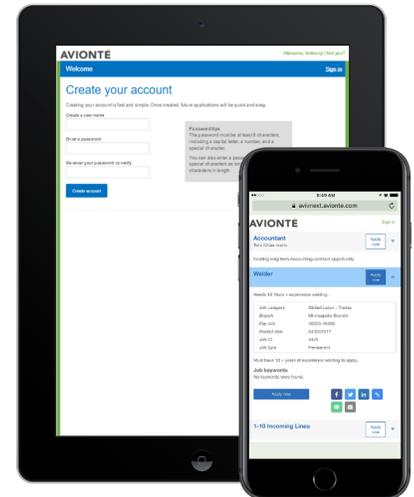
Not to mention, with Quick Apply as one of the Application Workflows, you'll have an efficient option that makes it easy for you to get started and easy for talent to apply. Capturing the best talent is critical to your bottom line, so it's imperative to have a hassle-free application to ensure people don't fall off your apply process because it's too long or too complicated.

### WORKFLOW-SPECIFIC ONBOARDING

Along with configuring specific Application Workflows, your recruiters can also assign specific onboarding tasks for talent to complete. This allows your organization the flexibility to create both the application and onboarding processes you need. That way, you will be able to collect additional onboarding documents from talent, while ensuring your application process is optimized for mobile.

### QUICK & EASY PAPERLESS ONBOARDING

With Self-Serve, E-Signature Documents powered by Adobe® Sign, you can create an efficient, paperless onboarding process by creating packets of documents for talent in the Recruiter Module and then talent can complete the packets and E-Signature Documents in the Talent Module.



### IMPROVE TALENT EXPERIENCE

Talent will have a seamless user experience going through the application process. From finding an open position on your website to applying to one of your Jobs through an Avionté Job Board, everything can be configured to your brand standards to ensure brand consistency throughout the

### ANYTIME, ANYWHERE, ANY DEVICE

Talent can access your Job Boards and apply anytime, anywhere via any device. Whether at home on their tablet or on the go with their mobile phone, talent will be able to apply quickly and easily - helping to grow your talent pool.